

Private Duty Agency RN Supervisor

Under the direct supervision of the CEO, the Registered Nurse Supervisor is responsible for the day-to-day function of field staff. Including ensuring clinical skills, productivity and competency of field staff, the RN Supervisor will act as a liaison between patient, caregiver staff, operational staff & CEO.

RESPONSIBILITIES & DUTIES

- Supervises the delivery of quality care by employees as a licensed RN and Home Care Coordinator of Cheerway Care's client services.
- Develops and implements overall nursing care organization plan consistent with Cheerway Care, Inc's, Private Duty Care state & federal policies and objectives.
- Use of management experience to oversee nursing and patient care policies, objectives and standards for measurement and maintenance of quality nursing care.
- Will need to oversee, develop, implement, and execute:
 - a) Nursing services, as well as oversee staffing plan along with Home Care Coordinators, visiting RN's and Staff Coordinators
 - b) Recruitment and hiring along with Human Resources and training staff
 - c) Budget and expense control system in coordination with Finance Director

MINIMUM REQUIREMENTS

- Bachelor's degree in Nursing preferred with post-graduate education in nursing or management.
- Ability to work well under pressure.
- Ability to take initiative, be a successful team player and be goal-oriented.
- Knowledge of professional nursing principals and practices.
- Must have excellent verbal and written skills as well as professional interpersonal skills.
- RN licensure is required.
- Minimum of 2-5 years of progressive healthcare management experience.

- Must be flexible to weekly travel in Maryland, Virginia and Washington DC metropolitan areas, working in a multicultural setting and within a small-medium family owned business environment.